



CONFERENCE PROGRAMME

Preliminary Version · 28th March 2022

ILPC 2022

40th International Labour Process Conference

21-23 April 2022

Padua, Italy

Website: <https://www.ilpc2022.fisppa.it>

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THE 2022 LOCAL ORGANIZING TEAM

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Maria Dodaro · Olena Fedyuk · Roberto Paolo Graziano



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Pre-Conference

Wednesday, 20 April

15:00 - 18:30	Registration Musme (Via San Francesco 94)
16:00 - 18:00	PhD Seminar Room: Elettra 1 - Musme (Via San Francesco 94)
20:00 - 23:00	Ph.D Students Social Dinner Zairo Restaurant (Prato della Valle 51)

Thursday, 21 April

08:00 - 20:00	Registration Musme (Via San Francesco 94)
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Parallel Sessions Slot 1



08:45 - 10:15

Session: Special Stream 1.1 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond

Room: B - Ca' Dottori Palace (Via del Santo 28)

Chair/s: Hannah Schling

Filipino migrant workers in Malaysia: Trajectories of undocumented labour

Jonathan Winterton, Lizele Nacua

The Good, The Bad & The Women: A gendered analysis of European labour migration regimes in the Fish-processing sector, Scotland.

Paula Duffy

(Undesirable) migrant labour brokers - a criminological insight into the 'black box' of economic immigration to Poland

Monika Szulecka

08:45 - 10:15

Session: Special stream 2.1 - Labour conflict, forms of organization and class

Room: Elettra 1 - Musme (Via San Francesco 94)

Chair/s: Jenny Chan

Resistance as a continuum. Forms of resistance in the workplace and on the streets in contemporary Chile.

Gabriela Julio Medel

Seeking for class: survival, moral economy and collective struggle among Tanzanian informal economy workers

Iлона Steiler

Algorithmic Subjectivities and the Urban as a Battlefield

Maurilio Pirone, Mattia Frapporti, Niccolò Cuppini

08:45 - 10:15

Session: Ecology and Work 1

Room: Lab Lim - Musme (Via San Francesco 94)

The Workplace Change Agenda at the Intersection of Decarbonisation, Covid Recovery and Digitalisation: Exploring Cross-national Responses

Michael Brookes, Elena Shulzhenko, Ian Roper, Uracha

Chatrakul Na Ayudhya, Rea Prouska

Workers, trade unions and climate change: an (ambivalent) representational gap in the UK

Vera Trappmann, Jo Cutter

The ecological transition in industrial workplaces: the representations of workers, technicians, engineers

Domenico Perrotta

08:45 - 10:15

Session: Labour market 1

Room: Lab Table - Musme (Via San Francesco 94))

Effect of Deagrarianization at the household level on the scale and nature of Female WorkForce Participation in rural India

Sapna Goel

COVID-19 pandemic in Ireland and the gendered division of labour: the impact of policies on female employment and unpaid work.

Alicja Bobek, Sara Clavero, Yvonne Galligan, Sylvia Gavigan, Mark Ryan

Invisible Processes at the Nursery: Changing Dynamics of Work in Turkey under Covid-19

Öykü Şafak-Çubukçu

08:45 - 10:15

Session: Precarity, identity and labour process 1

Room: Elettra 2 - Musme (Via San Francesco 94)

Post-redundancy Transitions and Sustainable Working Lives

Robert MacKenzie, Chris McLachlan, Roland Ahlstrand, Alexis

Rydell, Jennifer Hobbins, Mark Stuart, Martin O'Brien



Is 'extreme' the new normal? The changing nature of supermarket work during COVID-19 pandemic
Safak Tartanoglu Bennett, Scott Tindal, Alexandra Stroleny, Minjie Cai

Visibly invisible: invisibility dynamics and disputes over the visibility of Chambermaids in Spain
Alan Valenzuela, Ana Galvez, Verna Alcalde

08:45 - 10:15

Session: Labour migration 1
Room: Argo - Musme (Via San Francesco 94)

Constructing a transnational care bricolage: childcare arrangements of Chinese migrant families in Italy
Ru Gao

Impact of Migration on Women Workers in Printing Industry of Rajasthan
Chaitanya Khandelwal

Labour market attachment among descendants of labour migrants in Norway
Jorunn Kaasa

08:45 - 10:15

Session: Value and Labour Process Theory 1
Room: Comune - Ca' Dottori Palace (Via del Santo 28)

Contradictions in the Software Labour Process
Ian Hill

Strategies of Real Subsumption and their Limits at Amazon
Georg Barthel

Theorizing the Gig Economy - A Systematic Review of Literature
Prakriti Dasgupta, Ronan Carbery, Anthony McDonnell, Stefan Jooss

08:45 - 10:15

Session: Labour and Technology 1

Room: B2 - Ca' Borin Palace (Via Del Santo 22)

Digitalisation of the Norwegian Child Welfare Services - a qualitative study based on policy documents and individual interviews.
Minela Kvakic, Heidi Aarum Hansen, Mona Jerndahl Fineide

Towards the digital-lean factory? Work intensification, control and 'employee empowerment' in eight Italian automotive plants
Angelo Moro, Maria Enrica Virgillito

Different pathways of software development in the energy sector and their impact on work and organization
Johannes Sonnenholzner

08:45 - 10:15

Session: Mobilization of Workers 1
Room: Seminar 1 - De Claricini Palace (Via Cesarotti12)

Producer Democracy or New Managerial Class Interests of Tech Workers? Strategic Projects of Technical Design as Class Movements of IT-Professionals
Felix Gnisa

Resistance, the Transformation of School Teachers' Work and Performance Management Reforms: A Labour Process Perspective
Sophie Morrell

Labour processes and worker's politics in contemporary Bollywood
Priyanka Das
Indian Institute of Technology

08:45 - 10:15

Session: Labour composition 1
Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

Fieldnotes from an apprentice butler: a window into the hidden labour of elite distinction
Bryan Boyle



Gender compromise: men doing gender-atypical jobs in a Chinese mine in Papua New Guinea
I-Chang Kuo

Nannying through Covid-19: professionalisation, polarisation and divergent collective strategies
Kate Hardy, Katie Cruz, Xanthe Whittaker

08:45 - 10:15

Session: Precarity, identity and labour process 2
Room: Valeria Solesin - De Claricini Palace (Via Cesarotti12)

Re/productive multidimensionality of precarity: a comparative analysis of farmworkers and Amazon workers' mobilizations in pandemic Italy
Federica Guardigli, Irina Aguiari

Precarious work among higher educated
Niels Warring

Work in call centres: organization and conditions of immaterial labour
João Gabriel Tury, Flávia Ribeiro

08:45 - 10:15

Session: New Employment Relations
Room: L - Bo' Palace (Via VIII Febbraio 2)

The Crisis of Labour-Property Relationships, the End of an Era from the Black Death to COVID-19
Joern Janssen

Renewing theories of workers' collective action in the gig and precarious world of work
Maurizio Atzeni, Lorenzo Cini

Uberization, Public Space and Stakeholders: Towards a new Configuration of Employment and Labour Relations in Territories?
Donna Kesselman, Christian Azaïs

10:30 - 11:00

Coffee break Musme (Via San Francesco 94)

11:00 - 13:00

Opening Plenary Session

Room: Lecture Hall - Palazzo del Bo (Via VIII Febbraio 2)

Welcome

Prof. **Antonio Parbonetti**, Vice Rector of University of Padova
Prof. **Egidio Robusto**, Director of Department of Philosophy, Sociology, Education and Applied Psychology

Invited speakers

Pun Ngai (University of Lingnan), China's infrastructural capitalism and the making of the working class

Ruth Milkman (City University of New York), Immigrant Labor Organizing in the 21st Century

Chair: **Ferruccio Gambino** (University of Padova)

13:00 - 14:15

Lunch Break – Musme (Via San Francesco 94)

Parallel Sessions Slot 2

14:15 - 16:15

Session: Special stream 1.2 -Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond

Room: B - Ca' Dottori Palace (Via del Santo 28)

Chair/s: Hannah Schling

Temporary work agencies as corridors of mobility and manufacturers of workers' consent

Olena Fedyuk, Tibor Meszmann

Migration infrastructures. The role of Temporary Work Agencies in the Western Europe

Andrea Abbati

Making Labour Available for (Super-)Exploitation: Infrastructures of Migrant Work in the German Construction Industry

Celia Bouali

Translocal migrant brokers in the Thai-Swedish wild berry industry: Moral economies and labor intermediaries



	Peter van Eerbeek, Charlotta Hedberg		Locked in, Logged Out: Pandemic and Ride-hailing in Africa. Mohammad Amir Anwar
14:15 - 16:15	Session: Special stream 2.2 - Labour conflict, forms of organization and class Room: Elettra 1 - Musme (Via San Francesco 94) Chair/s: Maurizio Atzeni		
	The Language of Solidarity: Translations, Lingua Franca and Humour in the Organizing Processes of Multi-Ethnic Migrant Workers Gabriella Cioce, Marek Korczynski, Davide Pero'	14:15 - 16:15	Session: Ecology and Work 2 Room: Lab Lim - Musme (Via San Francesco 94)
	Using the unions. Healthcare struggles in Italy and Spain between trade unionism and self-organization Costanza Galanti, Mary Naughton		Just-in-Time Transition? Industrial Sustainability, Decent Work and the Production of Climatic Precarity in the Cambodian Garment Industry Laurie Parsons
	Class Consciousness of precarious workers. A comparative study of food couriers in Germany and the UK Alexandra Seehaus		'Hazelnuts Govern Us': Climate Crisis and Changes on the Hazelnut Production in Turkey Emine Erdogan
	Between criticism, collaboration, and competition: The place of unionism in the mobilisation of room attendants in Spain Verna Alcalde González, Ana Gálvez Mozo, Alan Valenzuela Bustos	14:15 - 16:15	Achieving a zero-carbon built environment: differing approaches to labour, stakeholder alliances and VET models Linda Clarke, Melahat Sahin-Dikmen
14:15 - 16:15	Session: Special stream 3.1 - The digitalisation of work, the gig economy and migrant labour Room: Seminar 2 - De Claricini Palace (Via Cesarotti12) Chair/s: Francesco Della Puppa		Session: Labour market 2 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti12)
	Programmed Obsolescence, or Fungibility by Design? Unpacking Design Objectives in the Platform Conjunction: Evidence from Connected Worker Platforms Abigail Gilbert		Flexibilisation policies and labour market structures in France Lucile Franchet
	The digital transformation of air traffic management (ATM) Huw Thomas, Peter Turnbull, Geraint Harvey		"Mariantal reversed" – the effects of a job guarantee in an Austrian town Flecker Jörg, Quinz Hannah
			The consequences of labour market exclusion for youth in Europe. Sonia Bertolini, Marge Unt, Vasiliki Deligianni-Kouimtzi
			Labor Market Structure and the Effects of Immigration on Poverty in in 24 Upper- and Middle-Income Nations Allen Hyde, Amie Bostic, Todd Vachon



14:15 - 16:15

Session: Labour and Social Reproduction
Room: Seminar 1 - De Claricini Palace (Via Cesarotti12)

The process of social reproduction of migrant workers in Youth and Adult Education, in Florianópolis, Brazil
Célia Vendramini

At the boundary between production and reproduction. Investigation on social work in the Bologna area
Luca Villaggi

Warehouse: Household and Community. Labour control and resistance in the factories of circulation
Joe Morris

Neither here nor there: experiences of discontinuity in women’s circular labour migrations
Marija Saric, Valerija Barada

14:15 - 16:15

Session: Labour migration 2
Room: Elettra 2 - Musme (Via San Francesco 94)

Mobile Workers and Modern Slavery Mitigation: A Construction Industry Case Study
Chris Pesterfield

Migrant labour and just-in-time retail chains’ requirements: A qualitative research on the bagged salad commodity system in Northern Italy
Martina Lo Cascio, Domenico Perrotta

Labour mobility of Argentinean software and IT service workers: the search for autonomy and income stability
Natalia Berti, Carina Borrastero, Agustín Zanotti

Private Intermediaries in the Migrant Labour Regime of Canada
Cheolki Yoon

14:15 - 16:15

Session: Global Value Chain 1

Room: Argo - Musme (Via San Francesco 94)

“Build back better. Blah blah blah”: Covid-19, disaster capitalism and “Decent Work” in Cambodia’s garment industry
Sabina Lawreniuk, Katherine Brickell

Gendering global production network analyses: variation in employment systems and masculine domination within the Bangladeshi ready-made garment industry
Bentul Mawa, Steve Vincent, Kate Hardy

Challenges for Employees and Interest Representation in Reaction to COVID-19 Responses in the German Automotive and IT Sector
Christina Teipen, Helena Gräf, Fabian Mehl
HWR Berlin

Double blind: “Algorithmic invisibilisation through worker voice tools in GVCs”
Sabrina Zajak, Christoph Sorg, Carolina Alves Vestena, Christian Scheper

14:15 - 16:15

Session: Changing Work and Platform Economy 1
Room: Lab Table - Musme (Via San Francesco 94)

Eigensinn in the market driven digital taylorismus –Modes of appropriation in the labor process of Amazon
Hans-Christian Stephan, Felix Gnisa Georg Barthel

Old inequalities in new jobs: class and gender differences in platform work in Argentina
Mariana Fernandez Massi, Julieta Longo

Work, Logistics and Monopoly Capital. An analysis of Amazon paradigm through the prism of labour process
Francesco Sabato Massimo



Free to Enjoy a Precarious Ride - On Entrepreneurial Game Playing in the Platform-Based Food Delivery Sector
 Floris de Krijger

14:15 - 16:15

Session: Changing Work and Platform Economy 2
 Room: Riunioni 1 - Ca' Dottori Palace (Via del Santo 28)

Gig Economy, Space, and Economic Geography: A Bibliometric Analysis
 Muhammad Yorga Permana

How We Contracted Labour Inequality: Two Remedies for the Gig Economy
 Todd Davies

Open subsumptive processes and the production of subjectivities. Interpretative hypothesis on algorithmic management
 Emiliana Armano, Marco Briziarelli, Elisabetta Risi

14:15 - 16:15

Session: Labour and Politics
 Room: B2 - Ca' Borin Palace (Via Del Santo 22)

COVID-19 and the Politics of Labour in Canada
 Stephanie Ross, Larry Savage

The Rise of Authoritarianism in 21st Century Africa and its Imminent Self-Destruction
 Rwatirinda Mahembe

In search of a Double Movement: The (Contested) Political Economy of Labour Regulation in Contemporary Britain
 Ian Clark, Huw Fearnall-Williams, Richard Pickford

14:15 - 16:15

Session: Labour composition 2
 Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

Post-diversity, precarious work for all: Un-bordering categories of socio-demographic difference in the Amazon warehouse

Patrizia Zanoni, Milosz Miszczynski

"This is what they believe we can do": Essentialism in the recruitment and selection of migrant women with tertiary education
 Anne-Iris Romens

Freedom of Fit: How Matching for Organisational Fit Reproduces Inequality in Hiring
 Gerbrand Tholen
City, University of London

The Global Meritocracy Mirage: Exploring the Inequality Regimes of Online Labor
 Katarzyna Cieslik, Debangana Bose

16:15 - 17:00 Coffee break - Musme (Via San Francesco 94)

Parallel Sessions Slot 3

17:00 - 18:30

Session: Special stream 1.3 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond
 Room: B - Ca' Dottori Palace (Via del Santo 28)
 Chair/s: Hannah Schling

The impact of Labour Market Intermediaries on Filipino migrant workers in Taiwan: migration infrastructure
 Tingchien Chen, Daniel Schiller

Intermediaries in intra-EU (education-to-) work transitions of (becoming) welfare professionals
 Barbara Samaluk

Labour market hierarchies between EU-West and EU-East migrants: Which role do intermediaries play for wages and occupational status?
 Silvana Weiss, Janine Leschke, Elena Ressi



17:00 - 18:30

Session: Special stream 2.3 - Labour conflict, forms of organization and class

Room: Elettra 1 - Musme (Via San Francesco 94)

Chair/s: Maurizio Atzeni

Community unionism, bricolage and collective action. Spanish and Italian migrant workers in Berlin

Beltrán Roca, Simone Castellani

Workers' Support Centres in Quebec – Learning and "Forgetting" How to defend Agricultural Migrant Workers

Manuel Salamanca Cardona

Mutualism, class composition and the reshaping of worker organization in platform mediated work

Gabriella Alberti, Simon Joyce

17:00 - 18:30

Session: Special stream 3.2 - The digitalisation of work, the gig economy and migrant labour

Room: Seminar 2 - De Claricini Palace (Via Cesarotti12)

Chair/s: Francesco Della Puppa

Why most occupations won't be 'Uberized'

Dario Azzellini, Ian Greer, Charles Umney

The Materiality of Digital Platforms: the Case of Uber in Portugal

Giorgio Pirina

AI value chain: A case study on labour displacement, value chain opacity and workers invisibilisation

Maxime Cornet, Clément Le Ludec

17:00 - 18:30

Session: Ecology and Work 3

Room: Lab Lim - Musme (Via San Francesco 94)

Changing work values: towards a more sustainable economy

Wieteke Conen, Paul de Beer

17:00 - 18:30

Labour Praxis and Space: A case study of tensions and resolutions in coal mining and agricultural labour process

Srishti Mishra

Environmental mobilisations of workers as instances of climate justice

Emanuele Leonardi, Paul Guilibert

Session: Labour market 3

Room: Valeria Solesin - De Claricini Palace (Via Cesarotti12)

The impact of the COVID-19 pandemic on women's attitudes to, and expectations from, work and employment

Abigail Marks, Danny Zschomler, Oliver Mallett, Lila Skountridai

Gender and Class Inequalities in Italy Under COVID-19 Lockdown: Theoretical and Methodological challenges. Lessons from a Non-Directive Visual Research

Annalisa Dordoni, Anna Carreri

Labouring, caring, and family rearing: multiple burdens of employment and housework in Croatia

Valerija Barada, Jasna Račić, Blanka Čop, Sara Čović

17:00 - 18:30

Session: Precarity, identity and labour process 3

Room: Elettra 2 - Musme (Via San Francesco 94)

Towards an affective turn in precarity: emotional histories and work orientations of young insecure workers

Vera Trappmann, Ioulia Bessa, Kate Hardy, Alexandra Seehaus, Charles Umney

Beyond national institutions: accounting for union success in addressing precarity in Central and Eastern Europe

Aurora Trif, Valentina Paolucci

An attempt to operationalise the precariat

Erik Valestrand



17:00 - 18:30

Session: Labour migration 3
Room: Argo - Musme (Via San Francesco 94)

The gap between legal procedures and practices in posting rule enactment: a comparative analysis
Sonila Danaj

Constructing mobilities: the reproduction of posted workers' disposability in the construction sector
Francesco Bagnardi, Francesca Alice Vianello

Labour Mobility and Social Rights in an already Mobile Sector: Posting in Road Transport and the European Transport Workers' Federation
Isil Erdinc

17:00 - 18:30

Session: Precarity, discipline and Labour
Room: Lab Table - Musme (Via San Francesco 94)

Morally disengaged managers and customers on the service front-line: Evidence from the Greek tourism and hospitality sector during the pandemic
Anastasios Hadjisolomou, Fotios Mitsakis, Alexandra Chytiri, Amairisa Kouki

Competitive Sanctification: How a Pentecostal Church in Orange County, California, Encourages Congregants to Embrace Precarious Employment
Spencer Paine

When lean management becomes heavy: (re) definition of care practices in nursing homes
Maria Cecilia Trionfetti

17:00 - 18:30

Session: Labour and Technology 2
Room: Comune - Ca' Dottori Palace (Via del Santo 28)

Digitalization of public service: three case studies from the British civil service
Roger Seifert, Wen Wang

17:00 - 18:30

Decision support systems for the public sector – what is next for social science?
Fredrik Dolve

Routine-biased technical change can fail: Evidence from France
Marta Fana, Luca Giangregorio

Session: Value and Labour Process Theory 2
Room: B2 - Ca' Borin Palace (Via Del Santo 22)

The Value of Labour-power and the Struggles for its Recognition. Insights from the Textile Industry and the Gig Economy
Lorenzo Cini

The platform economy and interdependent cycles of change between the labour process and technology - a conceptual framework
Carl Hughes

Crisis of value, overexploitation of labor and the weakening of the legal form
Ticiane Natale

17:00 - 18:30

Session: Labour composition 3
Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

Trapped in Contradiction: the ideological orientations of young, precarious workers in the UK and Greece
Gregoris Ioannou

Reconciling work and family by creating a job through entrepreneurship: the case of immigrant women
Nathalie Lachapelle, Diane-Gabrielle Tremblay

Owner Operated Businesses between Intimate Service Work and Direct Marketing: On Freedom and New Constraints
Isabel Klein



18:30 - 21:00

Welcome Refreshment (with food and beverage) and presentation of Work in the Global Economy Journal
Room: Vesaliano Theatre - Musme (Via San Francesco 94)

Sian Moore, University of Greenwich, *Journal Editor*
Paul Thompson, Stirling University, *Journal Editor*
Paul Stevens, *Commissioning Editor of Bristol University Press*

08:30 - 10:30

Keeping a job: asylum seekers and refugees in temporary and non-regular employment in Germany
Ayodeji Akinnimi

Migrant labour recruitment routes into non-compliant employment in Britain
Ian Clark

Session: Special stream 2.4 - Labour conflict, forms of organization and class
Room: Elettra 1 - Musme (Via San Francesco 94)
Chair/s: Jenny Chan

To Everything there is a Season? The Relevance of the Temporal Dimension in Labour Migration Studies
Anne Lisa Carstensen

Conflict and class beyond the law. The case of Gilets jaunes, undocumented workers and wildcat strikes against the pandemic
Stephen Bouquin

Advancing Workers Rights in the Gig Economy through Discursive Power: The Communicative Strategies of Indie Unions
Davide Pero, John Downey

Insider-outsider divide, trade unions and collective action of worker in Italy (2008-2018)
Margherita Sabrina Perra, Katia Pilati

08:30 - 10:30

Session: Special stream 3.3 - The digitalisation of work, the gig economy and migrant labour
Room: Seminar 2 - De Claricini Palace (Via Cesarotti12)
Chair/s: Francesco Della Puppa

Always on: exploitation through last minute scheduling in the modelling industry
Abigail Harrington, Kobe De Keere

Friday, 22 April

Parallel Sessions Slot 4

08:30 - 10:30

Session: Special stream 1.4 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond
Room: B - Ca' Dottori Palace (Via del Santo 28)
Chair/s: Hannah Schling

Integrating refugees into the labour market as a collective endeavour: The role of support organisations
Almina Besic, Renate Ortlieb

Labor Control Regime through Job contracts, Intermittent unemployment and Social reproduction among the Bangladeshi workers in Fincantieri, Italy
Al Amin Rabby



Technology upgrading and labor degrading? — A sociological study of three robotized factories

Yi Xu

Exploited by design? On domestic cleaners, digital platforms, and working “holidays” in Berlin.

Katarzyna Gruszka, Madeleine Böhm, Anna Pillinger

Riding against the neoliberal tide. Union mobilisation, consumer solidarity and platform activism in the Greek gig economy.

Vassilis Charitsis, Lefteris Kretsos

08:30 - 10:30

Session: Labour migration 4

Room: Elettra 2 - Musme (Via San Francesco 94)

Protection of migrants' labour rights: how labour market institutions fail high-wage migrant workers

Wayne Palmer, Nicola Piper

How managers in the UK food manufacturing sector attempted to cope with Brexit

Benjamin Hopkins

Integration or exploitation? The case of work integration programs for refugees in northern Italy

Noemi Martorano

“Universal Credit and ‘in-work conditionality’” – employer perspectives on developments in UK Active Labour Market Policy

Calum Carson

08:30 - 10:30

Session: Learning knowledge and skills 1

Room: Valeria Solesin - De Claricini Palace (Via Cesarotti12)

Finding meaning in digital service work: Differences among skill-levels

Friedericke Hardering, Mirela Ivanova, Felix Nickel, Helene Thaa, Oliver Nachtwey

The Covid-19 Pandemic as changemaker? Inter- and intra-organisational digitalised communication and coordination at state regional level in Norway.

Marit Helgesen, Catharina Bjørkquist

Neoliberalism and the digital revolution: Governing employees through 'reskill or perish' norm

Muneeb UI Lateef Bandy

(De)professionalisation, occupational closure and ‘the law’: evolving professional projects in HR and legal services.

Eleanor Kirk, Esme Terry

08:30 - 10:30

Session: Labour migration 5

Room: Argo - Musme (Via San Francesco 94)

The Invisible Network: organising labour in unregulated spaces

Olga Gheorghiev

The Dilemma of the Employment Relationship among Migrant New Generation Employees in Chinese State-owned Enterprises

Shuangjing Li

Border regimes and unfair conditions for Eastern European migrant workers in the Swedish construction sector, a labor process theory perspective

Bogdan Bahnariu, Klara Öberg, Christian Koch, Dimosthenis Kifokeris

What women want: solidarity and resistance among domestic workers in the Arab States

Rima Kalush, Vani Saraswathi

08:30 - 10:30

Session: Mobilization of Workers 2

Room: Lab Lim - Musme (Via San Francesco 94)



Mediated by technology, assisted by precarity: Content moderation work and migrant workers at a German IT-Services firm
Sana Ahmad, Maximilian Greb

“We don’t know whether or not the news is true”: Social media and the ride-hailing drivers’ protests in Indonesia
Joanna Octavia

"Tem vaga de cleaner?" The transnational digital practices of Brazilian cleaners in London
Ana Luisa Sertã

Australian government reactions to COVID 19: response strategies of unions and civil society groups
Al Rainnie, Burçin Hatipoglou, Anne Junor

08:30 - 10:30

Session: Changing Work and Platform Economy 3
Room: A - Ca' Dottori Palace (Via del Santo 28)

Status of Gig Workers in India
Amrita Ghatak, Kingshuk Sarkar

The baroque infrastructure of platforms: workers’ agency in the gig-economy, between technological reappropriations and informalities.
Gianmarco Peterlongo

Labour platform models and their different worker groups
Jere Immonen

The Dark Side of Platform Labor Process. A Soft-Skills based analysis of digital labor in Deliveroo, Airbnb and Helping
Marco Marrone, Federico Chicchi

08:30 - 10:30

Session: Changing Work and Platform Economy 4
Room: R - Wollemborg Palace (Via del Santo 26)

Online Platforms as Potential Disruptors for the Gender Gap in Employment: Evidence from GoJek in Indonesia
Yana Rodgers, Yesim Elhan-Kayalar, Yasu Sawada

Getting onto the road: how and why platform-based passenger transportation drivers in Oslo started to drive
Sigurd Oppegaard

Decentering the algorithm, addressing social agents’ interactions in the labour process: an ethnography of food-delivery work
Francesco Bonifacio

Wrestling with the platforms, contending for interests: driver’s self-organized fleets in the ride-hailing industry in China
Julie Yujie Chen, Wei Ding

08:30 - 10:30

Session: Labour composition 4
Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

Disability and Food Delivery Work
Renyi Hong

Exploring power resources of native and migrant couriers in digital platform-enabled food delivery in the UK
Pedro Mendonca, Nadia Kougiannou

A sociological study on the role played by economic networks and social institutions in enabling platform mediated service-work in India
Rajorshi Ray, Jillet Sarah Sam

Identities in a flux? Interrogating embodied labour and vulnerabilities in the work of food delivery agents
Abhyudaya Anand Mishra, Falguni Gupta, A Venkataraman

08:30 - 10:30

Session: Industrial Relations
Room: De Ponti - Bo' Palace (Via VIII Febbraio 2)



Management Opposition, Strikes and Union Threat
Patrick Núß

11:15 - 13:15

Session: Work, Employment and Time
Room: A - Ca' Dottori Palace (Via del Santo 28)

(Re)building social dialogue in Scotland? The challenges of employer representativeness in negotiating responses to crisis.
Melanie Simms

The 9-9-6 working hour system and the big-small-week working system: Complex patterns of virtual presenteeism of homeworkers under organisational surveillance
Mo XING

Erosion of German Co-determination – the curse of non-symmetrical forces
Ronald Staples, Michael Whittall

Working time norms and the Covid pandemic: Organisational trials of the shorter working week
David Frayne, Brendan Burchell

Inside the Black Box of Works Council – Management Relations
Yolanda Grift, Annette van den Berg

'If I keep working at this pace, I fear becoming seriously unwell': Exploring leaveism and employee well-being
James Richards, Jesus Canduela, Vaughan Ellis, Toma Pustelnikovaite, Siddartha Saxena

08:30 - 10:30

Session: Mobilization of Workers 3
Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

Where have all the workers gone? The Retreat from the Restaurant Industry in the U.S.
Jacqueline Ross

State's moralistic agenda and sex workers' movement in India
Santanu Sarkar

11:15 - 13:15

Session: Labour composition 5
Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

The expansion of platform logistic retailers to the Global South and workers' resistance: Lessons from Argentina and South Africa
Maurizio Atzeni

'Just Like a Mum's Place': Defining 'Mother's Work' in a Hazelnut Atelier in Turkey
Kubra Dal, Aleyna Nur Cemile Temel, Ilayda Ugurlu, Ayse Zere

From bricolage to conflicts? The pandemic experiences of work in education, health care and logistics in Poland
Adam Mrozowicki

Feeling desired, privileged and "at home": commodification of physical appearance and emotions in the hospitality industry.
Diana García-Catena

Privileged workers on the fence. How luxury hotels employees leaned towards mobilisation
Amelie Beaumont

Women and Work in Puerto Rico: Intersections Between Productive Activities and the Reproduction of Labor Force
Tania Garcia Ramos, Virgen Caceres Cruz

10:30 - 11:15 Coffee break – Musme (Via San Francesco 94)

Parallel Sessions Slot 5

Can new technology challenge macho-masculinities? The case of the mining industry.
Lena Abrahamsson, Jan Johansson



11:15 - 13:15

Session: Changing Work and Platform Economy 5
Room: Valeria Solesin - De Claricini Palace (Via Cesarotti12)

Let's Move Outside: Identity Claims and Social Ties in Platform Work

Valeria Pulignano, Karol Muszyński, Maite Tapia

Surviving and thriving in the platform economy: Strategies of workers of Tallinn's ride-hailing sector

Kairit Kall, Marge Unt, Triin Roosalu, Liis Ojamäe

Scheduling Flexibility: Managing labour supply of gig workers in food delivery platforms

Ujjwal Kango, Rajesh Bhattacharya

11:15 - 13:15

Session: Special stream 1.5 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond

Room: B - Ca' Dottori Palace (Via del Santo 28)

The Afterlife of Industrial Work: Urban to Rural Labour Transitions from the Factory to the Informal Economy

Alessandra Mezzadri, Kaustav Banerjee

Labour regimes, migratory infrastructures and food security: state policy, social reproduction and insecure work in glasshouse horticulture

Adrian Smith

Looking for work between available resources and pitfalls: refugees and asylum seekers' working trajectories outside reception in Trentino (Italy).

Giulia Storato

11:15 - 13:15

Session: Special stream 2.5 - Labour conflict, forms of organization and class

Room: Elettra 1 - Musme (Via San Francesco 94)

Chair/s: Jenny Chan

The Maruti Strikes: Consciousness and Action Among Auto Workers in India

Charvaak Pati

Working conditions and strikes in industrial sector in Russia: independent trade unions and labour conflicts at Ford of Leningrad

Davide Bubbico

Worker Power and Informal Organising Networks in the Gig Economy: Insights from Ride-Hailing Drivers' Movements in Africa.

Mohammad Amir Anwar

Third path of Turkish trade unionism: Islamic trade unionism and the Hak-İş (1976-2019)

Isil Erdinc

11:15 - 13:15

Session: Special stream 3.4 - The digitalisation of work, the gig economy and migrant labour

Room: Seminar 2 - De Claricini Palace (Via Cesarotti12)

Chair/s: Jamie Woodcock

The Intertwined (Im)Mobilities of Migrant Platform Labour in Denmark

Magnus Andersen, Marlene Spanger

Migration and Workers' Struggles in the Informal Economy: a growing field of research in São Paulo

Karina Quintanilha, Ana Lídia Aguiar, Vera Telles, Tiago Rangel Cortês

(Re)producing the city: Migrant service workers and the (algo)rhythms of the globalized, digitized and "gigified" urban economy

Kristina Zampoukos, Olivia Butler, Don Mitchell

11:15 - 13:15

Session: Global Value Chain 2

Room: Elettra 2 - Musme (Via San Francesco 94)

In and out of inter-firm networks – Conceptualizations of insourcing processes

Markus Hertwig, Sandra Jaworeck, Phillip Lorig, Oliver Thünken, Carsten Wirth

Labour regimes and glocal production

Stefanie Hürtgen

The place of work in the Portuguese automotive sector: Global value chain, production regimes, power imbalances and types of governance

Eugénia Pires, João Lopes

Beyond the core-periphery approach. The transformation of workplace regimes in the Italian shipbuilding industry

Francesco E. Iannuzzi, Guglielmo Meardi, Nicola Quondamatteo, Devi Sacchetto

11:15 - 13:15

Session: Managerial control and Labour Process 1

Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

Who is the team? Self-organized work under circumstances of fluidity

Manuel Nicklich, Judith Neumer

Warming up to work, Warming up to Corporate Capital: The techniques of psychosocial control on Indian E-commerce warehouse shop floor

Suraj Telange

Working youth in traditional retail trade: management, control and resistances

Francisco Nicolás Favieri

Rethinking flexible work in distribution centres: a case study

Chris Smith, Yu Zheng

11:15 - 13:15

Session: Remote work 1

Room: R - Wollemborg Palace (Via del Santo 26)

Well-being, Remote Working and Employee-led Flexibility: Informing the Post-Covid-19 Era

Daniel Wheatley, Benjamin Hopkins

Remote work during the emergency: social and organizational implications

Sonia Bertolini, Giovanna Fullin, Valentina Goglio, Valentina Pacetti, Simone Tosi, Marinella Vercelli

Coworking through and after Covid 19: Remote working, property markets and the spatial reconfiguration of the spaces of work

Odul Bozkurt, Harry Pitts, Greig Charlock, Jennifer Johns, Ed Yates

Performing at home: technological control in home-working in Denmark after the Covid-19 pandemic

Elena Shulzhenko

11:15 - 13:15

Session: Learning knowledge and skills 2

Room: Seminar 1 - De Claricini Palace (Via Cesarotti12)

What is 'neo-craft' work, and why it matters?

Alessandro Gandini

Smart manufacturing and tasks automation. Reflecting routine work and the importance of transversal 'skills' in shifting to industry 4.0

Luca Antonazzo, Dean Stroud, Martin Weinell

Reappropriating autonomy, safeguarding dignity and fighting reification: A labour process approach to meaningful work

Knut Laaser

Introducing the Digital Miner

Jan Johansson, Lena Abrahamsson

11:15 - 13:15

Session: Labour migration 6

Room: Argo - Musme (Via San Francesco 94)



Trajectories of migrant involvement in workplace representation

Serhat Karakayali, Celia Bouail

The role of community organisations in the collective mobilisation of migrant workers: The importance of a ‘community’-oriented perspective

Joyce Jiang

Mobilization, unionization and resistance of West African Migrant Farmworkers in the province of Foggia (Southern Italy): an intersectional investigation.

Camilla Macciani

Stratified survival, unified voice: the impact of the Covid-19 pandemic on Venezuelan migrant workers in Argentina’s gig economy

Mariya Ivancheva, Jesica Pla

11:15 - 13:15

Session: Labour migration 7

Room: Lab Lim - Musme (Via San Francesco 94)

Settled but not integrated.

Anne Mette Ødegård, Rolf K. Andersen

Embodying Development: Voice of Chinese Returnee Workers Building Infrastructure Projects in Africa

Meng Xing, Yu Zheng, Chris Smith

14:30 - 16:00

Outsourced migrant workforce and algorithmic management against labour power. Ride-hailing platforms’ model and workers’ resistance in Paris and Brussels

Fabien Brugière

14:30 - 16:00

13:15 - 14:30

Lunch Break – Musme (Via San Francesco 94)

Parallel Sessions Slot 6

14:30 - 16:00

Session: Precarity, identity and labour process 4

Room: Elettra 2 - Musme (Via San Francesco 94)

The Dark Triad: How the Welfare State gave rise to a new Precariat during the Covid-19 pandemic.

Sidsel Hove

"Free time" and collective actions. The case of performing arts workers mobilisations in Italy

Francesco E. Iannuzzi, Francesco Campolongo

Essential Working: The Impact of Covid-19 on Parcel Delivery Workers

Kirsty Newsome, Sian Moore, Stef Williamson

Session: Labour migration 8

Room: Argo - Musme (Via San Francesco 94)

Between a Rock and a Hard Place: Migrant Work in Singapore

Julia Schoonover

Labour Unrest in China: an ever-changing decade.

Dario Di Conzo

Construction of political subjects in pandemic times: organizing precarious workers at the Immigrant Workers Centre (IWC) in Quebec, Canada

Susana Ponte Rivera, Cheolki Yoon, Manuel Salamanca Cardona

Session: Labour migration 9

Room: Lab Lim - Musme (Via San Francesco 94)

Immigrant children may work in American fields based on a cultural working-class matter

Soraya Conde

Ideologies of Work, Learning, and Development: Rethinking digital skills programs for refugee youth

Genevieve Ritchie



Immigration and labour market in times of systemic crisis. The Italian case study in the context of European integration process
Alessandro Perri

14:30 - 16:00

Session: Trade Union Strategies
Room: Lab Table - Musme (Via San Francesco 94)

A comparative history of the development of trade union movement in Palestine and Lebanon
Canan Özcan Eliaçık

Explaining Variation in Trade Union Responses to Restructuring: Evidence from France
Ruth Reaney, Genevieve Coderre-Lapalme

Bureaucracy and Democracy: The Experience of DiSK (1967-1980)
Atakan Çiftçi, Svenja Huck

14:30 - 16:00

Session: Mobilization of Workers 4
Room: De Ponti - Bo' Palace (Via VIII Febbraio 2)

From Shop Floor to the Global Union: Alternative and Institutionalized Practices in the Building of Unions' International Power
Julia Soul

form exit to voice? The changing contours of workplace protests in Russia
Claudio Morrison, Nikolaus Hammer

Labour share and class conflict - Why hasn't the labour share fallen in Australian manufacturing? A Kaleckian analysis.
Richard Gough, Ruth Ballardie, Jamie Doughney

14:30 - 16:00

Session: Labour, Technology and Representation
Room: A - Ca' Dottori Palace (Via del Santo 28)

The impact of the autonomy-control paradox through blockchain technology on site and white-collar workers in construction production: insights from Sweden
Dimosthenis Kifokeris, Christian Koch

The digitalisation of doctor's decision making process
Jörg Kirchoff

14:30 - 16:00

Session: Special stream 1.6 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond
Room: B - Ca' Dottori Palace (Via del Santo 28)
Chair/s: Hannah Schling

Bogus self-employment and top-down versus bottom-up labour law enforcement in Slovakia
Petr Mezihorak

Labour rights for temporary migrant workers: how to accelerate reforming the labour management system in the Gulf States?
Nicola Piper, Vani Saraswathi

Transnational mediated migration: Cross-border recruiters as a mode of governance of social reproduction
Katharine Jones

14:30 - 16:00

Session: Special stream 2.6 - Labour conflict, forms of organization and class
Room: Elettra 1 - Musme (Via San Francesco 94)
Chair/s: Maurizio Atzeni

From recalcitrance to resistance: further reflections on the repertoire of oppositional practices
Paul Thompson



**Moving beyond the fences of industrial relations?
Understanding workers' voice of discontent within food
delivery platform work in Bologna (Italy)**
Claudia Marà, Valeria Pulignano, Paul Stewart

**Resistance without solidarity? The conflicting meanings of
organizational misbehaviour among blue-collar workers in
an Italian factory**
Angelo Moro

14:30 - 16:00

**Session: Special stream 3.5 - The digitalisation of work, the
gig economy and migrant labour**
Room: Seminar 2 - De Claricini Palace (Via Cesarotti12)
Chair/s: Francesco Della Puppa

**Workplace Algorithms as 'Objects of Belief': The Case of
Jira Software**
Gal Weber, Asaf Darr

**Understanding platform worker organising: the case study
of Deliveroo in the UK**
Jamie Woodcock

**Algorithm says «no»: insights from TAP airlines'
restructuring through automated decision making devices**
Tiago Vieira, Phoebe Moore, Robert Donoghue

14:30 - 16:00

Session: Self-Employment 1
Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

**Emerging forms of collective representation. The case of
RedActa**
Andrea Bottalico, Annalisa Murgia

**Organizing the Officeless: Class Antagonism and Politics of
Freelancing in Istanbul**
Özlem Ilyas

14:30 - 16:00

**The Interlinks between Workers' Mobility and Work Effort
Struggles: The case of the Korean game industry.**
Jiyeon Park

Session: Managerial control and Labour Process 2
Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

**Re-thinking Surveillance Capitalism: Big Tech, Mass Worker
Surveillance, and Securitization**
Jake Alimahomed-Wilson, Sabrina Alimahomed-Wilson

**Algorithmic Management and Workplace Power Dynamics:
Redefining the Frontiers of Visible and Invisible Work**
Kai-Hsin Hung, Cassandra Bowkett, Julie Garneau, Christian
Lévesque

**Processing the Product, Catching the Worker: A case study
of technological surveillance in an Indian warehouse**
Suraj Telange, Manikantha Nataraj

14:30 - 16:00

Session: Remote work 2
Room: R - Wollemborg Palace (Via del Santo 26)

**From Homeworking to Hybrid working: A 'new normal' in
terms of autonomy and control?**
Karen Bilisland, Donald Hislop

**Struggling for Agency while Working from Home. Digital
Technology and the Emergence of (New) Practices of
Remote Work**
Tanja Carstensen

**The illusory nature of autonomy in hybrid working: before,
during and after Covid-19**
Hugh Cook, Irena Grugulis, James Brooks

16:00 - 16:30

Coffee break

Parallel Sessions Slot 7



16:30 - 18:00

Session: Precarity, identity and labour process 5
Room: Elettra 2 - Musme (Via San Francesco 94)

Developing or degrading young workers? How business strategy and labour process shapes job quality across different industrial sectors in England
Edward Yates

Sticky wickets for elite women cricketers: how do elite talents' mobility liminoid experiences impact upon their identity work?
Gwen Chen, Carole Tansley, Maged Shoukry

Digitalization of Norwegian retail – towards a more divided workforce?
Kristin Alsos, Kristine Nergaard, Sissel C. Trygstad

16:30 - 18:00

Session: Labour migration 10
Room: Argo - Musme (Via San Francesco 94)

Labour mobility post-Brexit: a sectoral and multi-scalar approach to changing migration regulation and impact on labour processes and social dialogue
Gabriella Alberti, Chris Forde, Jo Cutter, Zinovijus Ciupijus, Ioulia Bessa, Marketa Dolezalova

Retrenchment', 'Disruption' and 'Re-organisation': Double Mobility Practices and the Impact of the Covid-19 pandemic on the European Shipbuilding Sector
Ines Wagner, Jan Czarzasty, Jon Erik Dølvik, Karen Jaehrling, Anne Mette Ødegård, Devi Sacchetto, Aurora Trif

Offshoring and Immigration in a Transnational Firm: A Labor Process Perspective of Software Services
Bhumika Chauhan

16:30 - 18:00

Session: State and labour process
Room: Lab Table - Musme (Via San Francesco 94)

16:30 - 18:00

(Neoliberal) Optimization in the Public Employment Relations of Turkey
Esra Aras

Impacts of labor reform, free trade and covid in the automotive industry in Mexico
Willebaldo Gomez Xuppa, Alda Gonzalez Velasco

Labor reform impact on labor relation on the Brazilian steel industry
Flavia Ribeiro, João Gabriel Tury, Marcela Sales, Marco Tulio Vieira

Session: Precarity, identity and labour process 6
Room: A - Ca' Dottori Palace (Via del Santo 28)

Financialisation and the Rise of Atypical Employment
Giorgos Gouzoulis, Panagiotis (Takis) Iliopoulos

Institutional impact on job quality in multinational corporations. The case of LIDL in Italy and Denmark.
Beatrice Bianconi

From Partner to Bully: The Degradation of Work in China's Walmart Retail Stores
Eileen Otis

16:30 - 18:00

Session: Mobilization of Workers 5
Room: De Ponti - Bo' Palace (Via VIII Febbraio 2)

Transnational Labour Activism and Multinational Corporations: the case of Amazon in Germany, Italy and the US
Riccardo Emilio Chesta, Casper Gelderblom

Collective Action and Solidarity in the Platform Economy in India
Swati Chintala



Warehousing consent? Labour conflicts, worker mobility and union strategies in Italian and French warehouses

Lucas Tranchant, Carlotta Benvegñu

Room: Elettra 1 - Musme (Via San Francesco 94)

Chair/s: Maurizio Atzeni

16:30 - 18:00

Session: Labour and Technology 3

Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

A Planet on Fire Fell into the Sea: Working-Class Environmentalism and Industrial Decline in Porto Marghera, Venice

Lorenzo Feltrin

'Removing it from the draw' – worker resistance and engagement with new technology in social care

Ian Cunningham, Alina Baluch, Philip James, Donna Baines, Kendra Briken

The Covid-19 crisis as a turning point in the decline of working-class power and moving beyond mainstream industrial relations approaches

Dario Azzellini, Marcelo Vieta

Not so Routine after All: Creative Work Routines, Off-Standards and Tacit Knowledge in the Smart Factory

Chiara Benassi, Lisa Dorigatti

Solidarity and collective action among migrant delivery workers. The case of Latin America

Francisca Gutiérrez, Pablo Pérez

Data Work in Facial Recognition Production: A Topography of Invisibility

Assia Wirth

16:30 - 18:00

Session: Special stream 3.6 - The digitalisation of work, the gig economy and migrant labour

Room: Seminar 2 - De Claricini Palace (Via Cesarotti12)

Chair/s: Francesco Della Puppa

16:30 - 18:00

Session: Special stream 1.7 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond

Room: B - Ca' Dottori Palace (Via del Santo 28)

Chair/s: Hannah Schling

The student becomes the gig-worker: An inquiry into an emergent hospitality platform and its student workforce.

George Briley

Who need a middleman? How "feet partners" save polish ride-hailing market for Uber

Bartosz Mika, Dominika Polkowska

Bits and Bytes: Transforming Labour into Information in Long-term Care

Tamara Daly

Masked staffing in the Swedish building sector

Rasmus Ahlstrand

Social reproduction as a lens for the platform economy. The case of ride hailing and short-term rental

Carlotta Benvegñu, Eleni Kampouri

How do Polish temp workers in the German logistics industry experience and reflect on work, precarity and marginalisation?

Robert Koepp

16:30 - 18:00

Session: Self-Employment 2

Room: Giulio Regeni - De Claricini Palace (Via Cesarotti12)

16:30 - 18:00

Session: Special stream 2.7 - Labour conflict, forms of organization and class

When work stops, but workers mobilise. The case of Syndicat National des Artistes Plasticiens during the pandemic



Mathilde Mondon-Navazo, Annalisa Murgia, Paolo Borghi, Valeria Piro, Petr Mezihorak, Rossella Bozzon, Pierluigi Di Gennaro

Financial resilience of self-employed workers during the corona crisis: the role of networks
Rowena Blokker, Wieteke Conen, Paul de Beer

Understanding the Dilemma of Alienation and Emancipation: An Ethnographic Study on Freelancers in the Media and Culture Industries in Turkey
Gamze Yücesan-Özdemir , Çağrı Kaderoğlu Bulut

16:30 - 18:00

Session: Remote work 3
Room: R - Wollemborg Palace (Via del Santo 26)

Workations - A New Destination of Mobile Work?
Mona Bassyouny, Maximiliane Wilkesmann

Autonomy and control in mass remote working during the Covid-19 pandemic. Evidence from a crossprofessional and cross-national analysis
Francesco Sabato Massimo, Angelo Moro, Marta Fana

Robotic displacement: virtual migration and digital automation
Alessandro Delfanti

16:30 - 18:00

Session: Work and Health
Room: Lab Lim - Musme (Via San Francesco 94)

Health, Job Precarity, Employment, Poverty, and Life Expectancy
Aviad Tur-Sinai, Daniel Gottlieb

Precarious conditions and health of workers doing platform-mediated online work. A mixed methods analysis.
Barbara Haas, Marcel Bilger, Maddalena Lamura, Dominik Klaus

Work, illness, and mobility: a critical ecological approach

Fiorentina Longobardi

18:00 - 19:30

Symposium 1: The Future of Work and Workers
Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

Tobias Schulze-Cleven (*Rutgers University*), Todd Vachon (*Rutgers University*), Donna Baines (*University of British Columbia*), Kendra Briken (*University of Strathclyde*), Matt Vidal (*Loughborough University London*), Paul Thompson (*University of Stirling*)

18:00 - 19:30

Symposium2: Workers' rights and solidarities in cross-border labour markets in Central and Eastern Europe: conversation with practitioners, trade unions and activists.
Room: Elettra 1 - Musme (Via San Francesco 94)

Marek Čaněk (*Central European Organising Center, C.O.Z.Z., Czechia*), Iaryna Khomtsii (*Damo Radu Agency - NGO - Ukraine - Italy*), Marta Romankiv (*You Can Count on Me - migrant initiative and support group (Poland)*), Jasmina Krunić (*ASTRA - Organization combating human trafficking and labour exploitation, Serbia*), Olena Fedjuk (*University of Padua*)

20:30 - 24:00

Social Dinner and Live Music
Pedrocchi Restaurant (Via VIII Febbraio 15)

Saturday, 23 April

Parallel Sessions Slot 8

09:00 - 10:30

Session: Special stream 3.7- The digitalisation of work, the gig economy and migrant labour
Room: Seminar 2 - De Claricini Palace (Via Cesarotti12)
Chair/s: Francesco Della Puppa

First automate, then delocalize: work process and Industry 4.0 in GKN Driveline
Francesca Gabbriellini



What is a modernised mine? Fourth Industrial Revolution and the labour process in South Africa

Mattia Dessi

Organising the Unorganised: India's experiment with unionising the Gig Workers.

Dipsita Dhar

09:00 - 10:30

Session: Learning knowledge and skills 3

Room: Valeria Solesin - De Claricini Palace (Via Cesarotti12)

What do we know about the constitution, control and experiences of highly-skilled workers? A review.

Steve Vincent, Scott Hurrell, Andrew Kozhevnikov

09:00 - 10:30

Valuing Entrepreneurs. The Destruction, Creation and Devaluation of Human Capital in Poland

Elisabetta Magnani, Gavin Rae

Digital technologies in care work. The quest for quality, autonomy and meaning in elderly care.

Agnete Meldgaard Hansen, Sidsel Lond Grosen, Annette Kamp

09:00 - 10:30

Session: Working Poor

Room: B - Ca' Dottori Palace (Via del Santo 28)

'It was doing my head in': Low-paid multiple employment and zero hours work

Jo McBride, Andrew Smith

09:00 - 10:30

Unpaid Labour in the Platform Economy: A Typology of Wage Theft in the Digital Age

Matthew Cole

Employer awareness of working poverty: a qualitative case study

Victoria Walker, Ian Cunningham

09:00 - 10:30

Session: Mobilization of Workers 6

Room: Elettra 1 - Musme (Via San Francesco 94)

Care Work, Crisis and Successful Resistance Strategies: A Situationally Sensitive Framework Analysis

Donna Baines

The contradictory relationship with neoliberalism in Scotland: Evidence from front-line care workers and classroom assistants

Doug Young, Derek Thomson

Collectives before Unions: Lessons from Mobilizations of Platform Workers in Berlin

Joanna Bronowicka

Session: Precarity, identity and labour process 7

Room: Elettra 2 - Musme (Via San Francesco 94)

The Inequality of Voice: The Impact of the Supervisor on the Voice of Precarious Workers

Arjuna Snoep, Agnes Akkerman, Katerina Manevska

Employer perspectives on the value of paid and unpaid internships

Nidhi Sharma

Double Framings: Accounting for Insecure Work, from Platform to Classroom

Kathleen Griesbach

Session: Labour migration 11

Room: Argo - Musme (Via San Francesco 94)

Transnationalism and labour precarity among migrant workers. Different relations in different Italies

Andrea Calabretta

Conceptualizing the reasons for migration: The role of infrastructure and intermediaries in out-migration

Sudipta Sarkar



Linking patterns of migration with labour market integration: Analysis of intra-European movers
Justyna Salamonska

09:00 - 10:30

Session: Self-Employment 3
Room: Lab Lim - Musme (Via San Francesco 94)

The Pandemic Space of Italian University Students. What Job Prospects?
Stefania Ferraro

Post-Fordist work organisation and the multitasking 'game': The case of freelance animators in Japan
Shintaro Matsunaga

09:00 - 10:30

The everyday ideological work of self-employment
Rachel Cohen

09:00 - 10:30

Session: Collective bargaining
Room: B1 - Ca' Borin Palace (Via Del Santo 22)

Worker freedom: Union collective action and social movement unionism in Aotearoa New Zealand
Jane Parker, Ozan Alakavuklar

The collective regulation of remote-working: a sectoral analysis
Lisa Dorigatti, Matteo Rinaldini

09:00 - 10:30

Similar, but different - coordinating wage bargaining within the Nordic models
Kristin Alsos, Kristine Nergaard

09:00 - 10:30

Session: Mobilization of Workers 7
Room: B2 - Ca' Borin Palace (Via Del Santo 22)

Shapers of technological change? Trade union strategies and influence in the grocery retail sector in Norway and the UK
Secki P Jose, Caroline Lloyd, Jonathan Payne

Hand Tally Counters vs. Algorithms: How Delivery Workers Fight Information Asymmetry
SuMin Park

Struggle for recognition, a lever to establish industrial relations from below. Reinterpreting riders' mobilisation in food delivery sector in Italy
Nicola Quondamatteo, Marco Marrone

Session: Conflict and its constrains
Room: B3 - Ca' Borin Palace (Via Del Santo 22)

The impossible conflict of French auto workers
Juan Sebastian Carbonell

Facing material and symbolic decline: the professional disillusion of platform bike couriers in France
Arthur Jan

Shift Work, Labour Control and Resistance in Indian Coalfields: Reflections on Labour Process in Production of Space
Suravee Nayak

Session: Value and Labour Process Theory 3
Room: N - Wollemborg Palace (Via del Santo 26)

A theory of organizational political economy: Organization theory within a historical materialist foundation
Matt Vidal

Where is work within comparative political economy? Bridging the gap between growth models and the labour process
Vincenzo Maccarrone, Arianna Tassinari



Harry Braverman, labor process theory and HRM: Taking Stock and Looking Forward

Afshin Omid, Cinzia Dal Zotto

09:00 - 10:30

Session: Management control and Labour Process 3

Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

The workplace as a source of (mis)recognition. Studying consequences of worker voice suppression for feelings of (mis)recognition in The Netherlands

Katerina Manevska, Agnes Akkerman

Abusive Supervision and Service Performance: The Mediating Role of Prosocial Impact

Ahmed Mohammed Sayed Mostafa, Suhaer Yunus, Au Wee Chan

Hierarchy in Project-based Organizations: a Critical Approach

Sara Gonçalves

10:30 - 11:15

Coffee break – Musme (Via San Francesco 94)

11:15 - 13:15

Closing Plenary Session

Room: Lecture Hall - De Claricini Palace (Via Cesarotti12)

Invited speakers:

Guiglielmo Meardi, *Scuola normale superior of Florence*,
Segregating Workers on Ethnic Lines: Who does it and why it is a problem

Rutvica Andrijasevic, *University of Bristol*, Transnational Labour Mediation: Firming the nexus between migration and production-reproduction process

Chair: **Francesca Alice Vianello**, University of Padua